



***Auckland Volunteer Fire
Brigade Inc & Auckland
Operational Support***

Annual Report

Annual Report of Chief Fire Officer Glenn Teal for 2021-2022



Table of Contents

Section 1 - <i>Looking Back: Considering 2021-2022</i>	03
1.1 Emergency Responses	
1.2 Ongoing Global Pandemic- Brigade Capability and Special Protocols	
1.3 Member Participation at Incidents and Rosters	
1.4 Training	
1.5 Brigade Honours	
1.6 Improvements Implemented from Members' Suggestions	
Section 2 - <i>Brigade Membership</i>	10
2.1 Membership Changes during 2021-22	
2.2 Observer Program Prior to Commencement of Recruitment Process	
Section 3 - <i>Vehicles</i>	11
3.1 Vehicles Not Fit for Purpose	
3.2 Trailer for Rehabilitation Zone Equipment	
Section 4 - <i>Priorities for Future Sustainability and Success</i>	13
4.1 A Station for Operational Support	
4.2 Replacement of Ultralite Vehicles	
4.3 Succession Planning – Engagement of “Next Generations”	
Section 5 - <i>Thanks and Acknowledgments</i>	14
<i>Appendix 1: Operational Activity by Members</i>	15
<i>Appendix 2: Membership Changes 2021-2022</i>	17
<i>Appendix 3: Portfolios Held 2021-2022</i>	18



“ **We are a unique Brigade – undertaking support services but not hot firefighting. We don’t have a station. Individual members have huge level of autonomy and responsibility as they respond to incidents in their own vehicles and commence duties rather than responding in a fire appliance with a crew of colleagues and a supervising officer. It’s a “one-off” within FENZ.** ”

1.0 Looking Back: *Considering 2021 - 2022*

1.1 Emergency Responses

The primary purpose for which the Brigade exists is to provide support services to volunteer and paid firefighters across the Auckland region at emergency incidents, training and community events.

Auckland Operational Support continues to be a very busy volunteer brigade, having attended 531 incidents during the 2021-2022 year. When considering these very high response numbers it is important to also note that this Brigade is only dispatched by Firecom to working incidents. Unlike most volunteer operational brigades, we do not attend false alarms.

The 531 responses were on par with the numbers in the 2019-20 year. This is a more relevant comparison than 2020-21 because in the latter part of 2019-20-year NZ went into the first hard lockdown associated with the pandemic. The year being reported on was similarly affected by the Level 3 restrictions and border closures which controlled Auckland from mid-August to mid- December 2021. The second half year continued to be affected by lesser restrictions and many people still working from home.

The level of Brigade activity and reduced response numbers over each of the past 3 years has been largely associated with the impact of the global pandemic (Covid-19). Since the pandemic commenced there have continued to be disruptions to the levels of, and distribution of: emergency incidents; traffic volumes; and business activity.

Of course, 531 responses to working incidents still represents a very busy workload for a volunteer fire brigade!



The following statistics illustrate the mix of call types, duties undertaken, and utilisation of vehicles. These statistics are compiled from our own Brigade website-based data rather than the FENZ SMS.

Incidents Attended - Type

	2021-22	2020-21	2019-20	2018-19
Motor Vehicle Crash	184	188	179	235
Structure Fire	238	224	238	254
Power Lines Down	22	13	15	17
Effects of Weather	21	12	12	7
Gas Leak	0	9	22	46
Hazardous Substance or Chemical Spill or Fuel Spill	5	8	15	39
Vegetation Fire	29	22	30	14
Emergency	2	3	7	12
Rescue (non MVC)	3	3	2	4
Special Services (other)	0	0	0	0
Fire (unspecified)	8	2	6	7
Vehicle Fire	9	8	1	9
Assist Police (without other FENZ attendance)	0	0	0	2
Flooding	2	0	1	3
Medical	3			
Total	531	492	528	649



Making Up Feeders

Duties Performed at Incidents

	2021-22	2020-21	2019-20	2018-19
Traffic Management or Road Closure	357	322	321	364
Refreshments/Meals (from Canteen Appliance)	25	38	40	37
Light Refreshments (not from Canteen)	177	139	159	196
Pedestrian & Crowd Management	83	87	90	89
Other Fireground Duties not specified elsewhere	35	28	34	44
Security of Appliances/Buildings/Property/Scene	37	31	28	27
Lighting	83	59	57	61
Waterways - Running Feeders/Deliveries/Ship Standpipe	12	20	12	22
Waterways - Making up	44	51	56	75
Assisting with Specialist Appliances - ICP/Command Unit	22	14	26	25
Assisting with Specialist Appliances – Other	5	4	4	1
Assisting with Specialist Appliances - BATender/Cylinders	3	2	4	8
Salvage	5	8	3	4
Road Clean up following MVC	27	17	10	17
Assist Police - SCU/Photography	10	9	5	15
Assist Police - FENZ not present	1	3	3	5
Driving - Delivering Equipment	4	1	5	4
Driving - Delivering operational crews	4	6	8	7
Assist Ambulance	0	0	1	1
First Aid	1	3	6	7
Evacuations	0	3	2	4
Ablutions	11	14	2	0
Rehabilitation Gear Deployed	5			



Traffic Control

Responses by Operational Support Vehicles

Vehicle	No of Responses				Most No of Responses in a Day			
	2021-22	2020-21	2019-20	2018-19	2021-22	2020-21	2019-20	2018-19
OS 1	253	234	254	326	7	4	6	5
OS 2	188	183	167	199	4	5	4	4
OS 3	148	104	145	184	4	3	3	5
OS 4	24	30	17	37	2	2	2	1

Major and Notable Incidents

Among the responses to fires, MVC's, weather events and other emergencies, the following stand out as major or unusual incidents which the Brigade attended during the year:

- 3rd Alarm Structure Fire, Station Rd, Penrose – 2/7/21
- 3rd Alarm Structure Fire, Ti Rakau Dve, Pakuranga (During very heavy rainstorm) – 28/7/21
- 4th Alarm Cool Store Fire, Great South Rd, Mt Wellington – 20/9/21
- 2x 2nd Alarm Fires in same Building, Porana Rd, Glenfield – 18 & 19/9/21
- Vegetation Fire, Inland Rd, Woodhill Forest (spanning 2 days) – 27/11/21
- Vegetation Fire, Island Block Rd, Meremere (spanning 2 days) – 30 & 31/1/22
- 3rd Alarm Structure Fire, Manukau Rd, Epsom – 19/2/22
- 3rd Alarm Factory Fire, O'Rourke Rd, Penrose – 31/1/22
- 3rd Alarm Building Fire, New North Rd, Morningside (hit by truck with gas rupture earlier same day) – 2/3/22
- 3rd Alarm Vegetation Fire, Okura River Rd, Okura – 5/3/22
- 3rd Alarm vegetation Fire, Selman Rd, Dairy Flat – 6/3/22
- 3rd Alarm Multiple houses under construction on fire, Derrimore Heights, Clover Park – 7/3/22
- Vegetation Fire, Ara Kotinga Rd, Whitford – 3/4/22
- 3rd Alarm Structure Fire, Walters Rd, Takanini – 17/5/22
- 4th Alarm Factory Fire, Neilson St, Penrose – 28/6/22



Lighting

1.2 Ongoing Global Pandemic- Brigade Capability, Morale, and Special Protocols

The ongoing global pandemic resulted in various restrictions on business, gatherings, and workplaces including a 107 day “lockdown” (from August 17) during which Auckland’s borders were sealed, gatherings were banned and a ‘work from home’ rule applied to most people.

As noted in the previous two Annual Reports, these restrictions significantly curtailed normal brigade activity. In- person training was precluded, meetings took place online, incident numbers were down in association with reduced business activity and traffic volumes, and general morale declined.

Adjustments were regularly made to our operation as the NZ government and FENZ adjusted pandemic related protocols and restrictions throughout the year. The full impact of such restrictions on Brigade capability and the Special Protocols adopted were fully reported in last year’s Annual Report. In summary, these effects on the Brigade and its operations were:

Reduced Response Capability

The Brigade operated with reduced membership availability during these periods. This was a result of:

- Unvaccinated members were stood down from duty by FENZ directive.
- Members subject to immune compromised health conditions were stood down from active duty by FENZ during some restriction periods.
- Most employers of workers in essential services required their staff to forgo involvement in involuntary activities in order to maintain workforce availability.
- Members and who caught Covid or were part of household groups with active Covid cases were required to isolate for regulated lengths of time (which varied over time in accord with government decree). The numbers affected varied throughout the period, peaking at 10.

Brigade Special Protocols

The Brigade instituted two special protocols:

1. Highly Managed Response Protocol. During the 107 day ‘lockdown’, responses by our members were limited such that members only able to respond within the Sector of Auckland where they resided. Only when there was a specific requirement for additional personnel due to workload at an incident, were members dispatched across boundaries. This protocol sought to maximise members’ safety by minimizing potential exposure through breaking of bubbles. Furthermore, if exposure had unavoidably occurred to a group of our responders, then our overall response capability would not have been overly affected due to the smaller numbers involved.
2. Canteen/ Food Handling Protocol. Highly controlled handwashing, queuing, preparation, serving and separation arrangements were put in place to protect everyone involved.

1.3 Member Participation at Incidents – Attendance, Vehicle and Radio Operator Duties

In order to undertake the support services we provide, it is necessary that every operational member fully participates and contributes to our attendance at incidents which we are dispatched to. Appendix 1 details the level of each member's activity measured by:

- Response to incidents
- Radio Operator Duties (number of shifts worked)
- Emergency Driver duties on First Response vehicles (number of shifts rostered on duty)
- Canteen Driver and Assistant duties (number of weeks rostered on duty).

The many hours of time contributed by members, both in being available on-call and in actually attending incidents reflects the enormous commitment given to making the Brigade successful.



Searching for the Fire Hydrant

1.4 Training

Pandemic restrictions severely curtailed training opportunities during the first half of the year. Together with restrictions in previous years, this resulted in members being out of date with many core competencies. Our Training Team worked hard to get most members back to required OSM competency between February and June 2022.

Five of our Recruit Firefighters successfully completed the TAPS course at National Training Centre. Congratulations to: Jason Schellingerhout; Caitlin Richards; Ashok Kumar; Ricky Dragland; and Terence Akroyd.



Helping out the Operational Crews at a Scrubbie

1.5 Honours

Honouring Peter Duncan

After 46 years of active service, SO Peter Duncan transferred to Brigade Support during the year. For 22 of those years Peter provided the backbone of driving duties during the working week, responding with the rostered vehicle to thousands of incidents Monday to Friday. Furthermore, from 1998 to 2016 he also responded the first vehicle to most of the nighttime callouts on Monday to Thursday nights.

The Brigade has been very fortunate that when Peter decided to take early retirement, he chose to devote such a huge portion of his time to first response driving and also to managing the vehicle Portfolio.

We honour Peter for his contribution and thank him for ensuring Operational Support (and Fire Police before that) could always be relied on to respond weekdays when called on. This is in contrast to many urban volunteer Brigades which are K0 on weekdays until 1800 hours.

Peter continues to serve with the Brigade by holding the Portfolio which looks after the vehicles. This involves ensuring they are serviced and maintained in full regulatory compliance. With the rather decrepit state of the two Ultralites, this is a busy role involving a lot of vehicle movements, arranging repairs with Workshops, and changing many arrangements on a weekly basis.

Honouring Ross Bay

Ross was honoured with the award of the Queen's Service Medal (QSM) for "services to Fire and Emergency New Zealand and the community" in the 2022 Queen's Birthday and Platinum Jubilee Honours list.

The citation emphasises his contribution to Fire and Emergency New Zealand, specifically to Auckland Operational Support, for the introduction of the observer programme, for shortening pathways for volunteers to learn or become qualified for certain roles, and as brigade trainer. The citation also notes his contribution to FENZ in Auckland where he acts as Brigade Chaplain officiating at memorial services, dedications, and funerals. (In his work life he is the Anglican Bishop of Auckland.)

Ross joins Jim Smith and Ric Carlyon (both former CFO's of this Brigade) who have also been honoured with this award.



DCFO Ross Bay
(Earlier Photo from 2018 receiving an award for making an Outstanding Contribution to FENZ, when he was recognised, jointly with Chief Fire Officer Glenn Teal)

1.6 Improvements Implemented from Members' Suggestions

The online mechanism for members to make suggestions to improve equipment and operational efficiencies (called the "Ideas Generator") has continued to be very successful during the year even continuing during the pandemic affected period.

This is shown by implementation of the following suggestions:

- Argus Vehicle checks app - Implemented on OS1, OS2 and OS3 for the daily checks. Weekend checks and the viability for OS4 still being assessed.
- Upgrade of Bain marries in canteen
- Air fryer purchased for the Canteen
- Purchase of "u-turn signs" for three response vehicles
- Provision of 'supper' following Brigade meetings as part of the ongoing social activities
- Upgrade of Brigade rooms completed with Tv installation, new fridge and carpet.
- MANNERS Training added to the training schedule and delivered
- Training on trailers and backing of trailers added to the training schedule and delivered
- Brigade Logo competition for new event uniform
- Purchase on cleaning equipment and vacuum for cleaning OSU vehicles at City Station

Further ideas still under consideration include:

- Promotional video of Ops support to profile what we do and the benefit we can provide crews
- AMS ongoing review
- Bottled Water as an additional/alternative to the Daddy cools on response vehicles
- Leaf blowers to help with road clean up

2.0 Brigade Membership

2.1 Membership Changes during 2021 - 2022

During the year the Brigade welcomed 7 new members including 4 transfers from other Brigades and one who will maintain joint membership with a brigade outside of Auckland where he lives during weekends. We farewelled 8 members (including one of those who transferred in during the year). Membership movements are detailed in Appendix 2.

Members continue to move on for a variety of reasons including transferring to other brigades, relocation of workplace, and in some cases recognition that they simply cannot keep up the level of participation required in light of their other commitments.

2.2 Observer Program Prior to Commencement of Recruitment Process

This approach to recruitment continues to work well for us. This approach involves bringing suitable candidates on as 'observers' for a 6-8 week period during which they attend incidents, training, and meetings etc with us with a view to establishing whether the Operational Support role and commitment is really what they want. We also take the opportunity to observe their levels of participation and attitude during that time. One of the main objectives of this approach is to reduce churn and the wasted effort and expense which accompanies churn.

We have only run one group of applicants through this Observer Programme this year due to pandemic limitations. Of the six people who participated in the Observer Programme, two progressed to become members of the brigade.

3.0 Vehicles

3.1 Vehicles Not Fit for Purpose

The state of the vehicles supplied to the Brigade by FENZ has continued to deteriorate to the extent that this is now the single most significant factor which negatively impacts on the Brigade's response capability. It is also having a significant impact on morale.

Vehicle Fleet			Age at 30/06/2022		Odometer	Days K0	Travelled
MYF324	OS1	26/06/2020	2.0	years	38890	3	20088
WR8188	OS2	5/12/1997	24.6	years	217892	114	9181
WW6758	OS3	27/02/1998	24.4	years	208711	35	7715
BHB293	OS4	5/06/2003	19.1	years	61920	45	1987
B993E	Ablutions	17/07/2003	19.0	years			
99S68	Rehab	29/11/2021	0.6	years			

Other than the Van (OS1), the vehicles are aged, which significantly affects their performance and reliability.

In particular, the two Ultralite vehicles (OS2 and OS3):

- are almost 25 years old,
- suffer from regular breakdowns,
- were off the road for a combined total of 149 days (this doesn't include the numerous instances when repairs were undertaken on the same day as the fault/ breakdown),
- have driven in excess of 200,000Km each (this doesn't reflect the many additional thousands of hours of idling time when these vehicles are at incidents with motors running while acting as traffic control/ safety vehicles with beacons and lights operating).

DAYS K-zero	OS1	OS2	OS3	OS3
	Jul			29
Aug				
Sep		2		10
Oct				31
Nov				4
Dec		8	2	
Jan		3		
Feb		18		
Mar		12	4	
Apr		13		
May		31		
Jun	3	27		
	3	114	35	45

There have been numerous weeks when it has been difficult to maintain adequate response capability due to the state of these vehicles. A temporary replacement Ute vehicle has been used during some periods to carry a subset of the equipment from OS2/3 when offroad, but this has limitations. The gear is piled in the Ute in a 'random' fashion and the many hours involved in constant changing over of vehicles, restowing equipment, and driving to/from Otahuhu Workshops is a significant drain on volunteer time.

This issue has been raised many times with FENZ Management over recent years without progress being made. The current District Business Plan refers to the replacement being needed but unfortunately this is regarded with some cynicism by the Brigade membership given discussion of this issue with FENZ in previous years.

The Brigade needs support from FENZ to replace these vehicles with fit for purpose vehicles in order to maintain capability and to restore morale.

3.2 Trailer for Rehabilitation Zone Equipment

A trailer loaded with gazebos, tables, chairs and other equipment for deployment at major incidents and campaign fires has been commissioned and housed at City Station. It is automatically responded to all 3rd Alarms and greater. This was one of the outcomes of Project Lift which followed the review of the 2018 fire in the Auckland Convention Centre.

It is anticipated that this will be replaced in future by the dual-purpose vehicle which will carry both replacement PPE and Rehabilitation Zone equipment.

4.0 Priorities for Future Sustainability and Success

4.1 A Station for Operational Support

The most significant thing to consolidate the existing operation and secure its future would be the attainment of a station. As the largest and busiest volunteer fire brigade in NZ, it is a major disadvantage not to have a station or “home base” at which the Brigade could hold training and musters, consolidate the equipment and vehicles, provide for some social interaction for members, etc. The absence of a station makes it challenging to build cohesiveness and inclusion when we have 60 members spread widely across urban Auckland.

It is very pleasing to report that the (new) District Management are now in early discussion about the possibility of incorporating Operational Support into a composite station on the site of the current Avondale Station. Avondale Station has some major building issues and is likely to need replacement. Analysis of the geographical distribution of incidents to which Auckland Operational Support is dispatched has verified that Avondale is well placed relative to that distribution and readily accessible to the arterial and motorway systems. Likewise, it is relatively central to the existing and likely future spread of members across the urban area.

4.2 Replacement of the Ultralite Vehicles.

Both existing vehicles are past their useful life. The difficulties in maintaining operational response and in Brigade morale are documented in Section 3.1 of this report.

As a Brigade we seek the support of FENZ to address this situation.

4.3 Succession Planning – Engagement of “Next Generations”

As is the case for the NZ population, the Baby Boomer Generation has been the largest and most influential contributor to this Brigade for several decades. However, as this generation reaches retirement (or at least progressively ‘eases back’), it is vital to the Brigade’s future sustainability that our Gen X and Gen Y members take full participation and ‘ownership’ of Brigade affairs. This involves far more than just attending incidents and includes assuming greater and greater responsibility for such matters as: driving of response vehicles; management of Portfolios; operational leadership roles; and the many other activities involved in maintain the Brigade.

This engagement will be an active and deliberate feature of Brigade activity going forward.

5 Thanks and Acknowledgements

This has been another year heavily impacted by the Pandemic and associated restrictions, particularly the first half. The second half has involved a big 'catchup' with matters which require face to face interaction, including our collective OSM skills proficiency.

Despite the pandemic restrictions and lower incident numbers, response to 531 working incidents still represents a huge contribution by our members to serve the wider community of Auckland and to assist the overall work of FENZ!

Thanks to each of you for the huge contribution you have made to enable our Brigade to continue its high level of activity and maintain its success (Refer Appendix 3). This is not only attending incidents but for all that goes on in the background including your contributions to: Driving and Radio Rosters; the many Portfolios; Management Committee; Station Officers (who manage our people and operations at incidents); and to the Senior Officers Group (DCFO and SSO's) who assist me with oversight and daily management of the Brigade.

Prior to the latest FENZ restructure the CFO of Auckland Operational Support reported directly to the Area Manger. We had some qualms ahead of the new structure in which our direct reporting would be to a Group Manager, one level down the hierarchy. However, this has been more than compensated for by the very approachable and helpful manner of Group Manager Barry Fox to who I now report. I'm happy to record my thanks to GM Barry Fox for his help and guidance over this past year. Thanks also to District Manager Vaughan Mackereth for his approachability and for keeping our Brigade on his busy radar screen. We appreciate it!

Thanks everyone – together we've built a great Brigade.

CFO Glenn Teal
Auckland Operational Support
Auckland Volunteer Fire Brigade Incorporated
August 2022

Incident Attendance and Roster Shifts 1st July 2021 - 30th June 2022

Rank	Name	Calls	Driver			Radio	Canteen
			weekday	weeknight	weekend		
		-					
QFF	Potter	153	9	3	29	2	
SSO	Cuthbert R	150	2	41	16		
QFF	Harding	140	14	4	41	2	
SSO	Officer	138	3		73		
SO	Walker	120	3		31	29	
QFF	Reyna	113					11
SO	Scott J	109	2		28		
RFF	Dragland	97					10
QFF	Batterbee	95		47	4		
RFF	Akroyd	93					2
SO	England	80	30	50	5		
QFF	Southen	79	10		52	13	
QFF	Sharma D	77	3	3	17	40	3
FF	Callaghan	72	15	4	2	26	2
QFF	Cuthbert A	65				27	
QFF	Lewis	65	3	1			
RFF	Richards	65				4	1
SSO	Scott D	65	6	1			
FF	Bhaktar	61	2	1	11	18	6
QFF	Falaniko	60	5		6	18	
SO	Smith J	60	5				
FF	Adair	58	10	2			2
RFF	Kumar	56					
QFF	Bryant	54	20	3	14		
RFF	Schellingerhout	50				26	
QFF	Serjeant	50	15	10	12		2
SO	Christie	48	19	2			
QFF	Adams S	46	1		8		5
CFO	Teal G	46	1		8		
DCFO	Bay	46	2.5				
QFF	Koloamatangi	43	24	3			
QFF	Teal J	35				19	
FF	Adams C *	34					4
SO	ChanSee	33	4	1	12	15	
QFF	Hohaia	33	3	2	40		
QFF	OConnor	33	17			11	
QFF	Watson	32					

Appendix 1:
Operational Activity by Members

16

RFF	Balasubramani *	31					
OBSERVER	Ozpinar	28					
QFF	Stillwell	28					
FF	Archibald **	27				16	1
FF	Kitchen *	27					
RFF	Ale *	26					
SO	Carnell **	26		34	12		
FF	Davies	26				2	2
QFF	Grant	25	8	1	8		6
QFF	Grieve**	24	6	2		2	3
SO	Carlyon	23	4			16	
SO (NO)	Duncan	17	25.5				
QFF	Somerville	14				43	
RFF	Parhar **	10					2
OBSERVER	Iosefa **	9					
RFF	Sharma E	9				8	
QFF	Chisnall **	4	1				
OBSERVER	Langi **	4					
QFF	Sadler	3				20	
OBSERVER	Galbraith **	2					
RFF	Harvey *	2					
FF	Provan **	2					
RFF	Dinsay **	1					
QFF	Wallace (Extended Leave)	1				22	
RFF	Khan **						
Brigade Support	Mellars					47	
RFF	Yin **						2

* Part Year – Joined during year

** Part Year – Left during year

Members Joining

Name	Date	Previous NZFS Service
Kyle Provan	05/08/21	Transferred from Western Bays Rural
Carl Adams	24/09/21	Transferred from Titirangi
Sam Harvey	27/09/21	Transferred from Sumner
Mary Kitchen	16/03/22	Transferred from Ashburton
Sentil Balasubramani	26/04/22	Nil
Ben Ale	03/05/22	Nil
Nigel Bernie	23/06/22	Joint Membership with Tinopai

Members Leaving

Name	Date	Years of Service with Auckland Operational Support	Reason for Leaving
John Dinsay	13/08/21	6 months	Resigned
Raveen Parhar	27/01/22	7 months	Resigned
Kyle Provan	13/02/22	6 months	Change of Employment/ Life Direction
Hayden Chisnall	24/01/22	15 years 3 months	Employed at Airport Rescue Fire/ Life Direction
Victor Khan	11/04/22	2 years 3 months	Unable to Maintain Commitment
Duane Carnell	20/05/22	18 years 6months	Moving out of Auckland
Katelin Archibald	26/05/22	1 year 3 months	Moving Overseas
Robin Yin	26/05/22	2 years 7 months	Unable to Maintain Commitment

Officers

The Officers Forum addresses operational matters, including:

CFO Teal	- Leadership and Management - Liaison with FENZ Senior Management
DCFO Bay	- Leadership and Management - Oversight of Recruitment/ On-boarding/ Progression to Membership
SSO Officer	- Oversight of Operational Readiness
SSO Cuthbert	- Health & Safety; Recruit Training
SSO Scott	- Brigade Training Officer; Oversight of Skill Maintenance
SO Carlyon	- Assistance with Stakeholder Liaison
SO Carnell	- No Specific Operational Portfolio
SO Duncan	- Vehicles & Ablutions Trailer - Servicing, Mechanics
SO England	- Driver Training
SO ChanSee	- Telecommunications
SO Smith	- No Specific Operational Portfolio
SO Christie	- Recruitment and Observers Programme
SO Scott	- Record Keeping and Data Management (SMS, OSM, Dashboard Reporting)
SO Walker	- No Specific Operational Portfolio

Management Forum - The Management Forum oversees administration

The Members of the Management Forum and their Portfolios are:

CFO Teal	- Executive Brigade Business H.R. Issues Rosters
DCFO Bay	- Executive Brigade Business H.R. Issues Leave Management
QFF Watson	- Secretary; Service Honours; Uniform & PPE Issue
SSO Officer	- Brigade Treasurer
SSO Scott	- (Elected Member)
QFF O'Connor	- (Elected Member); Ideas Generator; Brigade Rooms
SO Carlyon	- Secretary-Minutes; Content Management of Website & Social Media
SO Walker	- (Elected Member); Events;
QFF Lewis	- (Elected Member); Equipment Carried on Vehicles.
SSO Cuthbert	- (Appointed by CFO);

Portfolios outside the Forum, reporting from time to time:

SO Foster (Honorary Member)	- Website & Social Media Technical Management
QFF Batterbee	- Website Technical Management
QFF Harding	- Rosters Administration Assistant
QFF Grant	- Canteen Vehicle
FF Callaghan	- Assistance with Equipment Carried on Vehicles
FF Bhaktar	- Employer Recognition Programme
QFF Potter	- Fundraising and Sponsorship

Recruitment Panel: SO Rich Christie (Convenor), SSO Ross Bay

Website Committee: Honorary Member Mark Foster, QFF Ian Batterbee.

Training Team: SSO Scott, DCFO Bay, SO Walker, SSO Cuthbert, SO England

FENZ Women's Network: QFF Harding

FENZ Volunteerism Working Group: CFO Teal



Auckland Volunteer Fire Brigade Inc
Auckland Operational Support

www.aucklandoperationalsupport.org.nz