



**Auckland Volunteer Fire
Brigade Inc & Auckland
Operational Support**

Annual Report

Annual Report of Chief Fire Officer Glenn Teal for 2018 - 2019

Table of Contents

Section 1 - Looking Back: Considering 2018-2019	01
1.1 Emergency Responses	
1.2 Member Participation at Incidents	
1.3 Training	
1.4 Events in which the Brigade Participated	
1.5 Brigade Honours Function	
Section 2 - Brigade Membership	06
2.1 Membership Changes during 2018-19	
2.2 Observer Program Prior to Commencement of Recruitment Process	
2.3 Progression	
2.4 Life Events	
Section 3 - Thanks and Acknowledgments	08
Section 4 - Looking Forward – The 2019-2020 Business Year	08
4.1 Revision of Turnout Protocols	
4.2 Succession Planning	
4.3 Weekday First Response – 2020 and Onwards	
4.4 Vehicle Replacement	
4.5 Engagement Regarding Operational Support Personnel across Areas 3, 4 & 5	
4.6 “New Ideas” Project	
4.7 Operational Skills Matrix (OSM)	
Section 5 - Conclusion	11
Appendix 1: Operational Activity by Members	12
Appendix 2: Events 2018 -2019	13
Appendix 3: Service Honours and Awards	14
Appendix 4: Membership Changes 2018 - 2019	16
Appendix 5: Portfolios Held 2018-2019	17

We are a unique Brigade - undertaking support services but not hot firefighting. We don't have a station. Individual members have a huge level of autonomy and responsibility as they respond to incidents in their own vehicles and commence duties rather than responding in a fire appliance with a crew of colleagues and a supervising officer. It's a "one-off" within FENZ.

1.0 Looking Back: Considering 2018 - 2019

1.1 Emergency Responses

The primary purpose for which the Brigade exists is to provide support service to volunteer and paid firefighters across the Auckland region at emergency incidents, training and community events.

Auckland Operational Support continues to be the busiest volunteer brigade in the country, having attended 649 incidents during the 2018-2019 year. This was 6.5% fewer than in the previous year, and 15% fewer than two years earlier. When considering these very high response numbers it is important to also note that this Brigade is only dispatched by Firecom to working incidents, unlike most volunteer operational brigades we do not attend false alarms.

The following statistics illustrate the mix of call types, duties undertaken, and utilisation of vehicles. These statistics are compiled from our own Brigade website-based data rather than the FENZ SMS.

Incidents Attended - Type

	2018-19	2017-18	2016-17	2015-16
Motor Vehicle Crash	234	262	339	282
Structure Fire	251	245	232	266
Power Lines Down	16	38	28	31
Effects of Weather	7	27	19	12
Gas Leak	46	35	45	56
Hazardous Substance or Chemical Spill or Fuel Spill	39	44	39	30
Scrub or Bush Fire	14	12	17	21
Emergency	14	13	16	9
Rescue (non MVC)	5	3	4	9
Special Services (other)	0	1	2	3
Fire (unspecified)	9	4	7	8
Vehicle Fire	9	7	10	6
Assist Police (without other FENZ attendance)	2	2	2	2
Flooding	3	1	7	4
Total	649	694	767	739

Duties Performed at Incidents

	2018-19	2017-18	2016-17	2015-16
Traffic Management or Road Closure	364	422	457	442
Refreshments/Meals (from Canteen Appliance)	37	37	36	40
Light Refreshments (not from Canteen)	196	185	151	183
Pedestrian & Crowd Management	89	109	89	81
Other Fireground Duties not specified elsewhere	44	35	31	37
Security of Appliances/Buildings/Property/Scene	27	45	40	40
Lighting	61	51	47	42
Waterways - Running Feeders/Deliveries/Ship Standpipe	22	8	9	14
Waterways - Making up	75	34	26	26
Assisting with Specialist Appliances - ICP/Command Unit	25	29	21	22
Assisting with Specialist Appliances - Other	1	?	2	1
Assisting with Specialist Appliances - BATender/Cylinders	8	11	6	6
Salvage	4	4	5	7
Road Clean up following MVA	17	19	22	18
Assist Police - SCU/Photography	15	12	16	8
Assist Police - FENZ not present	5	3	8	4
Driving - Delivering Equipment	4	5	5	4
Driving - Delivering operational crews	7	8	4	2
Assist Ambulance	1	2	0	0
First Aid	7	4	4	2
Evacuations	4	3	6	2
Ablutions	0	2	2	3



Typical Traffic Management - Kingsland

Responses by Operational Support Vehicles

Vehicle	No of Responses				Most No of Responses in a Day			
	2018-19	2017-18	2016-17	2015-16	2018-19	2017-18	2016-17	2015-16
OS 1	326	367	434	391	5	5	5	6
OS 2	199	218	218	209	4	9	5	5
OS 3	184	185	185	172	5	4	6	4
OS 4	37	35	40	36	1	2	2	3

Among the responses to fires, MVA's, weather events and other emergencies, the following stand out as major or unusual incidents which the Brigade attended:

Structure Fires

Garden Shed Restaurant (3rd Alarm Mt Eden July); A run of major structure fires in late December including – AUT (4th Alarm City), Chicken Hatchery (3rd Alarm Henderson Valley), St James historic church hall (3rd Alarm Mt Eden), Nolas Orchards (3rd Alarm Oratia); The largest of the year – a range of buildings at Auckland Normal Intermediate School (5th Alarm Mt Eden January); Spectacular smoke plume visible from much of Auckland at a range of buildings (4th Alarm Manurewa March); Industrial Building (4th Alarm Onehunga April).

Busy Periods

Several busy periods including: long duration MVA SH16 Waimauku August; 4 car MVA Dominion Rd Mt Eden contemporaneously with 3rd Alarm structure fire at Central Police Station in City (June).

Notable Incidents

Members were involved in the nationwide provision of personnel to assist with the Tasman fires in February. Jack Bryant, Rich Christie, Gareth Lewis, Kieran Liddington, Greg Michaels, Dan Scott, Kevin Stillwell, and Leslea Wallace each undertook 5 day rotations providing administrative and support assistance at Tasman. Jackie Watson also participated in her paid employment capacity with FENZ.



House Fire - Lighting

1.2 Member Participation at Incidents – Attendance, Vehicle and Radio Operator Duties

In order to undertake the support services we provide, it is necessary that every operational member fully participates and contributes to our attendance at incidents which we are dispatched to. Appendix 1 details the level of activity by individual members as measured by:

- Response to incidents
- Radio Operator Duties (number of shifts worked)
- Emergency Driver duties on First Response vehicles (number of shifts rostered on duty)
- Canteen Driver and Assistant duties (number of weeks rostered on duty).

The many hours of time contributed by members, both in being available on-call and in actually attending incidents reflects the enormous commitment given to making the Brigade successful.

1.3 Training

There is a continuous emphasis on training to ensure that all members are fully competent and confident to undertake the **full** range of support duties which Operational Support is mandated to provide. This is especially relevant given the reality that the Brigade will continue to include a significant number of relatively inexperienced members (with less than 5 years' service).

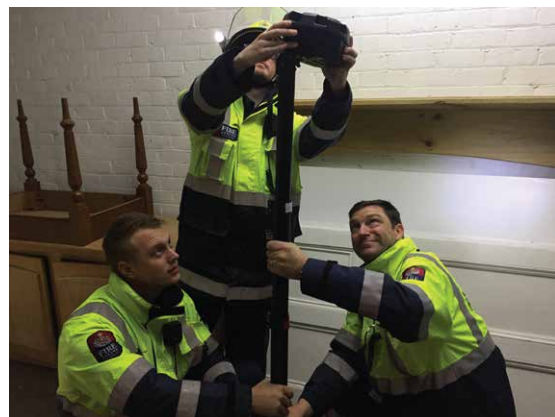
At least two training nights have been programmed each month in addition to weekend courses for Site Traffic Management Supervisor, Traffic Controller, First Aid, and the annual Skills Development Weekend. This is made possible by holding of fewer Brigade Monthly Business Meetings and allowing the Management Committee to deal with more of the routine business of the Brigade such as accounts for payment etc.

Trainee members have been undertaking targeted training in basic skills in preparation for attendance at TAPS courses at National Training Centre. Members who have completed the TAPS course and demonstrated suitable incident attendance and skills attainment have been progressed to FF (OS) rank as described in Section 2.3 below.

The Brigade is fortunate that five of our members (DCFO Ross Bay, SSO Dan Scott, SSO Richard Cuthbert, SO Chris England, QFF Matt Walker) are FENZ qualified Trainers and regularly train recruits at the TAPS courses for Operational Support held at National Training Centre in Rotorua. That is on a paid basis. Their skills are regularly utilised in training our Brigade.



Training: Fire Extinguishers



Training: Lighting

1.4 Events in which the Brigade Participated

The Brigade maintained a busy programme of attending and supporting events throughout the year which are detailed at Appendix 2. Events attended and/or supported were of three types:

- i. Fire and Emergency NZ events – fire related exercises, open days; promotional activities etc at which we provide support services – typically traffic and crowd control, and refreshments.
- ii. Community events - public ceremonies; community parades; fundraising events by emergency service related organisations (at some of which we provide traffic control and parking marshals as fundraising opportunities). These are also typically used as training opportunities to practise STMS, TC, point duty and public relations skills.
- iii. FENZ and UFBA related organisational meetings.

1.5 Brigade Honours Function

Twenty four of our members were presented with UFBA service honours, and 2 members with the Long Service and Good Conduct medal at functions during 2018. The function held in October at Sorrento in the Park proved to be a good function and venue.

The full list of awards presented is attached at Appendix 3.

In addition to marking the service of all of our award recipients it has been recent custom at these functions, where appropriate, to specifically honour especially notable milestones. This year we awarded Life Honorary Membership to Anthony Sampson who somewhat prematurely retired from active duties in consideration of his medical condition. Anthony has been a popular and active member of the Brigade during his two periods of membership, having been a regular Radio Operator in recent years in a Brigade Support role.



CFO Glenn Teal presenting Life Honourary Member medal to Anthony Sampson

2.0 Brigade Membership

2.1 Membership Changes during 2018-19

During the year the Brigade took on 7 new trainee members and 2 transferees, and farewelled 8 members (including two of those taken on during the year). Membership movements are detailed in Appendix 4.

The Recruitment Panel has continued to respond to good numbers of membership enquiries and sought to bring forward the most appropriate candidates for membership by assessing attitude as well as practical and mental skills.

Members continue to move on for a variety of reasons including transferring to other brigades, relocation of workplace, and in some cases recognition that they simply cannot keep up the level of participation required in light of their other commitments.

2.2 Observer Program Prior to Commencement of Recruitment Process

This approach to recruitment is now in its fourth year and working well for us. This approach involves bringing suitable candidates on as 'observers' for a 6-8 week period during which they attend incidents, training, and meetings etc with us with a view to establishing whether the Operational Support role and commitment is really what they want. We also take the opportunity to observe their levels of participation and attitude etc during that time. One of the main objectives of this approach is to reduce churn and the wasted effort and expense which accompanies churn.

We have run several groups of applicants through this observer programme with good results. Of the 19 people who participated in the Observer Programme, 7 progressed to become members of the brigade.

It is notable that some of our most frequent incident responders continue to come from this Programme.

2.3 Progression

New Appointments

We again congratulate all the appointments and progressions achieved in 2018 -19 which are listed below.

Trainee Firefighter to Firefighter (OS)

Shane Adams	15/04/2019
Greg Michaels	15/04/2019
Aileen Nand	15/04/2019
Jim Sands	15/04/2019
Sonja Southen	15/04/2019
Leslea Wallace	15/04/2019

Firefighter (OS) to Qualified Firefighter (OS)

Jack Bryant	15/04/2019
Rich Christie	16/07/2018
Melani Falaniko	16/07/2018
Mary Harding	16/07/2018
Kieran Liddington	16/07/2018
Shayne Marden	16/07/2018
Justin Scott	16/07/2018
James Somerville	16/07/2018

Qualified Firefighter (OS) to Station Officer (OS)

Rich Christie	17/06/2019
Justin Scott	17/06/2019

Transfer to Brigade Support

Gary Wyatt	10/12/2018
------------	------------

2.4 Life Events

Weddings

Duane Carnell to Michelle January 2019

Engagements

Sarah Sanford to Kieran Liddington

3.0 Thanks and Acknowledgments

For a volunteer operation as busy as the Auckland Operational Support Unit it takes the combined individual contribution and effort of all members for us to continue to be successful. When everyone is contributing and undertaking a share of the many duties, the operation runs well and members are contentedly involved having a meaningful sense of ownership of our Brigade. We must continue to encourage such general participation.

The Appendices to this report illustrate the tremendous commitment and contribution made by the members.

The Brigade – response to 649 incidents has only been possible by the big commitment to attendance and rostered time by Emergency Vehicle Drivers; Canteen Vehicle Drivers/ Operators and Radio Operators. Additionally, you have also spent many hours at community and FENZ events.

The Officers – for encouragement of your teams and roles in managing our work at incidents.

The Management Committee, Secretary, Treasurer and other Portfolio Holders, and Committee Members – for the additional effort you have applied to undertaking 'behind the scenes' tasks which ensure that our Brigade administration and operation continue to be successful.

NZFS Management team at the Auckland City Fire Area. In particular, AM Richard Twomey, AAM Roger Callister are always supportive of the Brigade and provide their assistance and advice to Ross and me when we need it. Likewise AAM Vaughan Mackereth was very helpful during the period while he was acting AM Area 4.

4.0 Looking Forward – Brigade Priorities for 2019-2020 Business Year

4.1 Revision of Turnout Protocols

The Brigade is responded to incidents by the FENZ Communication Centre in accordance with Pre-determined Attendance protocols (PDA's).

We are working with AM Twomey and others to revise some of these PDA's taking into account:

- The need to ensure that the use of our volunteers is effective and appropriate (and not being unnecessarily responded to incidents where their service is unlikely to be required);
- The need to ensure the appropriateness and safety of our responses in Urgent Response mode given the distances and traffic volumes involved.

There are three groups of incidents being investigated:

1. HAZ Incidents

Auckland OSU is on the PDA for these incidents but of the 72 such responses during 2018-19, only 20 of them involved actual duties for OSU. The others were either K-28/ Not required/ No Duties undertaken etc. Typically the type of HAZ incidents where OSU is not required include: domestic gas main breaks; white powder spillages; chemical spillages off road; mercury thermometer breakages; small fuel spillages etc.

It is proposed that OSU be taken off this PDA but operational officers be encouraged to call for OSU attendance when required (K-11 Operational Support).

2. Geographically Distant Incidents

Approximately 40 times per annum Auckland OSU is dispatched to incidents which are very remote from the urban area which involve long response distances under Urgent Response mode. Because of the distance and time involved in responding to these, OSU are typically no longer required when they arrive.

It is proposed that OSU be removed from the zones outside of the following general arc around urban Auckland: east of Maraetai; east of Clevedon township; south of Bombay crossroads; south or west of Pukekohe township; Awhitu Peninsula; north of Silverdale's southern boundary; Northwest of Helensville.

We propose that OSU be taken off PDA's for those zones but operational officers be encouraged to call for OSU attendance when required (K-11 Operational Support).

3. Anomalies

There are also some anomalies/ mistakes in the system such as some zones to which the Brigade is dispatched north of the Silverdale OS area – eg. Some in Warkworth; Snells Beach etc.

It is proposed that response of Canteen Unit (OS4) to 3rd alarms and major forest and bush fires in these geographically remote areas is maintained.

4.2 Succession Planning

Like many other volunteer brigades, the officer and leadership positions have been predominantly filled by members from the Baby Boomer Generation for a long time. Furthermore, many of those people had many years of experience before they were appointed or promoted to the positions they now hold.

Recognising the importance of ensuring the future success of the Brigade, we have been transitioning various people in and out of senior roles over the past two years. We have recently appointed two Station Officers to fill vacancies and in anticipation that there will be future retirements from some officer positions as some current incumbents enter their 70's. Appointees are relatively inexperienced compared to the experience levels of appointees a generation before them but the individuals have demonstrated leadership and great transferable skills.

Succession planning continues for all roles and positions in order to enhance the future of this Brigade.

4.3 Weekday First Response – 2020 and Onwards

For the past 21 years SO Peter Duncan has been the rostered driver covering first vehicle response during normal business hours, Monday to Friday. This is a truly outstanding contribution to the Brigade and the community which was especially acknowledged at a ceremony marking his 40 years of service several years ago. Apart from periods of Leave, Peter is always there on weekdays!

Peter has decided that he will reduce his availability to not more than 3 business days per week from New Year 2020. This means that in future many weekdays will be rostered to ensure continuous response capability just the same as they are for evenings and weekends. Our members who are shift workers or who have some flexibility in their weekday availability are asked to cover these rostered driver slots as they have done during Peter's Leave periods. Our future recruitment emphasis may also have to reflect the need for further daytime availability.

4.4 Vehicle Replacement

We have taken a long time to get any traction from FENZ regarding the aging van which operates as OS1. It is a leased vehicle which has done 230,000Km in the last 9 years and has had its Lease extended several times. Although the Brigade initially compiled a business case for a Ute with plastic body as a replacement because it would provide better manoeuvrability / parking etc for weekday city operation, this option is not possible given the FENZ vehicle policies and weight specifications for utility vehicles.

We are very pleased that the FENZ National Fleet Engineer has now engaged in the investigation and design of a new van to replace OS1. This is a project to establish a prototype vehicle for Operational Support operations and therefore it will still be some time before our replacement is realised.

Initially a van was not favoured by this Brigade because of the difficulties and health and safety matters associated with accessing equipment eg crawling/ lifting/ banging head etc. However the proposed replacement is to be custom fitted in order to ensure that all equipment can be accessed while standing outside on the ground.

4.5 Engagement Regarding Operational Support Personnel across Areas 3, 4 and 5

Operational Support personnel have been appointed to volunteer brigades across the urban and rural areas throughout the Te Hiku Region. This includes some of the areas within Areas 3 and 5 which this brigade covers, and to brigades in outlying towns which are further afield.

We will be working with FENZ Management regarding issues of role clarification; training; OSM skills competency and currency; rank structures etc.

4.6 "New Ideas" Project

The Management Committee will be prioritising and evaluating all of the 'new ideas' which have been logged on the Generator. Some will be implemented by the Committee while major items will be brought to a Brigade Meeting for consideration.

4.7 Operational Skills Matrix (OSM)

Auckland and Whangarei- Kaipara Operational Support have been participating in the Trial / Pilot of Operational Support OSM. There will now need to be a review and planning for the future.

5.0 Conclusion

Year on year this is a very busy Brigade. The past year has been no exception to that despite a reduction in overall incident responses. It has involved lots of activity/commitments/jobs to be done in order to be prepared and trained for, and to sustain response to those 649 working incidents we attended last year. There has also been a lot of "behind the scenes activity" this year in preparation for some of the matters which will be addressed in 2019-20 (referred to in Section 4.0 above), plus operational adjustments associated with things such as Balmoral Station refurbishment and major rust repairs to both ultralite vehicles.

One of the main reasons we continue to be successful and to enjoy our volunteering is because we act as a team. There is an old (sorry – overused) expression that TEAM is an acronym for Together Everyone Achieves More. I would add that our team approach also means we have more fun and make more friends.

I would like to conclude by thanking you all for your contribution, camaraderie, and support for our TEAM during the past year.

Thank you all.

Glenn Teal
CFO Auckland Operational Support Unit
(and Auckland Volunteer Fire Brigade Incorporated)

August 2019

Rank	Name	Total Incidents Attended	Emergency Response Driver			Radio Operator		Canteen Driver/Crew (Rostered Weeks)	FENZ Exercises	UFBA Events	Emergency Services / FENZ/Brigade Promotional Activities	Fundraising Events
			Weekend (Rostered Shifts)	Weeknight (Rostered Shifts)	Weekday (Rostered Shifts)	Weekend (Rostered Shifts)	Weeknight (Rostered Shifts)					
QFF	Harding	264	28	15	6.5	4		4			1	1
FF	Michaels	238				7		17			7	2
SO	Duncan	235			203				5			1
QFF	Bryant	191	9	6	6	9		2			2	2
SSO	CuthbertR	177	14	40					1		2	1
SO	ScottJ	173	6	3	3	8	1					1
SSO	Officer	156	94	3	3	1				3	1	1
FF	Reyna	155						16	1		4	2
FF	Adams	134				3	2	4	1		4	2
SO	SmithJ	111							3			1
Train	Lewis	110									3	
QFF	Falaniko	105				11.5	1				2	2
QFF	Walker	103	28		1		44				1	2
FF	Nand	99				13.5	2				2	3
SSO	ScottD	96	22		3				1		1	
FF	Wallace	96				5	1	4			4	2
DCFO	Bay	92		4	5						1	
QFF	Koloamatangi	83	1		3							
QFF	Batterbee	81	5	38	3	1	3					
SO	Christie	79	1	1	2	6			2		1	
QFF	CuthbertA	77					40				2	
CFO	Teal	61	8	1	2					3		
QFF	Serjeant	60	27	13	1				1		3	1
QFF	Stillwell	59	9									
QFF	Watson	58							3			1
FF	Grieve	55				7.5					2	1
FF	Sands	53						11	1		2	
QFF	Somerville	53		1	1		46	2				
QFF	Mardon	52	31	4	4			1			3	
FF	TealJ	50					12	1				
SO	ChanSee	49					18				2	2
SO	England	49	8	39	2						1	
QFF	Grant	48						14	2		1	
FF	Southern	44				15	2		1		2	1
QFF	Potter	41	39							1		5
SO	Carlyon	40	6	1	7				1	3		2
QFF	Chisnall	40	9		6.5							2
SO	Carnell	34	9	44								1
QFF	Sadler	27					25	1				
Train	Sanford	27					1	3				1
QFF	Hohaia	26	19					49		1	2	2
QFF	Liddington	26				9						2
QFF	OConnor	26				18.5	1				1	1
Train	Dagnall	21									1	
FF	Mellars	17					16	12				
FF	Konov	16						3				
FF	Little	16						10				
Train	Tanielu	9										
Support	Wyatt					16						

Notes:
1 Numbers of Rostered Shifts is based on best available data.
2 Weekend Shifts: Friday Night = 1; Saturday = 1; Saturday Night = 1; Sunday = 1; Sunday Night = 1.
3 Radio Operator Shifts does not record weekdays or incidents covered in the absence of a rostered operator.

FENZ Exercises

- 3x USAR Exercises
- Exercise - Piha
- Exercise - Tank Farm

UFBA Events

- UFBA Conference Attendance - Wellington
- UFBA Driver Challenge - Participation - Feilding

Emergency Services / FENZ / Brigade Promotional Events

- Memorial Stairclimb Event - Auckland CBD
- Sirens and Sounds Event - Avondale
- Pacific in the Park - Massey
- Emergency Services Open Day at MOTAT - Western Springs
- Skytower Challenge
- Rescue Run Boot Camp
- Northwest 'Staying Alive' Event
- Fire Truck Muster - Papatoetoe

Fundraising for Brigade

- Howick Santa Parade - Traffic Control Services
 - Howick Summer Festival - Parking Mangement
 - 5x Weekend Promotions at Z Energy Stations - "Good in the Hood"
 - 2x "Good in the Hood" Awards Presentations
 - Papatoetoe Santa Parade
-

United Fire Brigades Association Service Honours Awarded

Surname	First Name	Honour Received	Date Due	Date Awarded
McKessar	Jonathan	3 Year Certificate	21/01/2017	10/12/2018
Hall	John	3 Year Certificate	25/09/2017	10/12/2018
Mardon	Shayne	3 Year Certificate	10/09/2018	13/10/2018
Somerville	James	3 Year Certificate	10/09/2018	13/10/2018
Fairweather	Grant	3 Year Certificate	25/09/2017	13/10/2018
Grant	Gordon	5 Year Medal	22/05/2018	13/10/2018
Koloamatangi	Viliani	5 Year Medal	14/11/2017	10/12/2018
Reyna-Rivera	Abel	2 Year Silver Bar (7 years)	23/05/2018	13/10/2018
Serjeant	Dean	2 Year Silver Bar (7 years)	11/04/2018	13/10/2018
McLean	Stuart	2 Year Silver Bar (7 years)	11/04/2018	13/10/2018
Walker	Matthew	2 Year Silver Bar (11 years)	29/06/2018	13/10/2018
Chrisnall	Hayden	2 Year Silver Bar (11 years)	16/11/2017	10/12/2018
Sampson	Anthony	2 Year Silver Bar (11 years)	03/12/2017	13/10/2018
Potter	Mark	2 Year Silver Bar (13 years)	22/08/2018	13/10/2018
Batterbee	Ian	2 Year Silver Bar (13 years)	15/07/2018	10/12/2018
Sadler	Jonathan	2 Year Silver Bar (13 years)	10/10/2018	13/10/2018
Hohaia	Nigel	2 Year Silver Bar (15 years)	03/06/2018	13/10/2018
Watson	Jackie	2 Year Silver Bar (15 years)	11/11/2017	13/10/2018
Bay	Ross	2 Year Gold Bar (27 years)	21/07/2017	13/10/2018
Stillwell	Kevin	2 Year Gold Bar (33 years)	12/05/2016	13/10/2018
Stillwell	Kevin	2 Year Gold Bar (35 years)	12/05/2018	13/10/2018
Carlyon	Ric	2 Year Gold Bar (37 years)	12/08/2018	13/10/2018
Teal	Glenn	2 Year Gold Bar (39 years)	28/03/2018	13/10/2018
Duncan	Peter	2 Year Gold Bar (41 years)	15/11/2017	10/12/2018
Smith	Jim	2 Year Gold Bar (45 years)	19/04/2018	13/10/2018

Long Service and Good Conduct Awards

Surname	First Name	Honour Received	Date Due	Date Awarded
Carnell	Duane	14 Year Medal	08/12/2017	N/A
Sadler	Jonathan	14 Year Medal	20/10/2017	13/10/2018

Special Honour

Anthony Sampson Life Honorary Membership of the Brigade and award of Medal. 13/10/2018

Members Joining

Name	Date	Previous NZFS Service
Garreth Lewis	18/07/18	Yes Auckland OSU
Daniel Hines	16/08/18	No
Gareth McKeown	01/01/19	Transfer from Martinborough Volunteer Fire Brigade
Shane Adams	25/10/18	No
Leslea Wallace	29/11/18	No
Sonja Southen	29/12/18	No
David Little	11/03/19	Transfer from Pukekohe Volunteer Fire Brigade
Stephanie Dagnall	23/05/19	No
Mose Tanielu	20/06/19	No

Members Leaving

Name	Date	Years of Service with Auckland Operational Support	Reason
Jie Zhong	18/08/18	11 Months	Unable to Maintain Commitments
Kepuli Hanisi	23/08/18	6 Years	Unable to Maintain Commitments
Olyvia Singh	01/10/18	2.5 Years	Unable to Maintain Commitments
Angela Cammell	19/11/18	1 Year	Change in personal Circumstances
Daniel Hines	29/11/18	3 Months	Change in personal Circumstances
Stu McLean	19/12/18	7 Years	Transfer to Mangatangi Volunteer Fire Brigade
Argie Gonzales	N/A	7 Months	Resignation
Garreth McKeown	30/06/19	6 Months	Transfer back to Martinborough Volunteer Fire Brigade

Officers

The Officers Forum addresses operational matters, including:

CFO Teal	-	Leadership and Management
	-	Liaison with FENZ Senior Management
DCFO Bay	-	Leadership and Management
	-	Oversight of Recruitment; On-boarding; Progression to Membership
SSO Officer	-	Oversight of Operational Readiness
SSO Cuthbert	-	Health & Safety; Recruit Training
SSO Scott	-	Brigade Training Officer; Oversight of Skill Maintenance
SO Carlyon	-	Assistance with Stakeholder Liaison
SO Carnell	-	Canteen Supplies and Equipment; Brigade HQ at Pitt Street (until May 2019)
SO Duncan	-	Vehicles - Servicing, Mechanics, Readiness, Operations etc; All equipment including contents of OS1, OS2, OS3; Ablutions Trailer
SO England	-	Driver Training; Assistance with Brigade Training
SO Hall	-	Records and Performance Statistics; SMS, OSM & Dashboard (until March 2019)
SO ChanSee	-	Telecommunications
SO Smith	-	No Specific Portfolio
SO Christie	-	Appointed June 2019
SO Scott	-	Appointed June 2019

Management Forum - The Management Forum oversees administration

The Members of the Management Forum and their Portfolios are:

CFO Teal	-	Executive Brigade Business H.R. Issues Rosters
DCFO Bay	-	Executive Brigade Business H.R. Issues Leave Management
QFF Watson	-	Secretary; Service Honours; Uniform & PPE Issue
SSO Officer	-	Brigade Treasurer
SSO Scott	-	Elected Committee Member
SO Hall	-	Record Keeping and Data Management (SMS, OSM & Dashboard Reporting) (Elected Member until March 2019)
QFF O'Connor	-	Recruitment (Elected Member)
SO Carlyon	-	Minutes; Content Management of Website & Social Media
QFF Walker	-	Events (Elected Member)
QFF Scott	-	SMS, DSM, Dashboard Repeating (Co-opted member from March 2019)

Portfolios outside the Forum, reporting from time to time:

QFF Potter	-	Fundraising and Sponsorship
QFF Foster	-	Website & Social Media Technical Management
QFF Batterbee	-	Website Technical Management
M Harding	-	Rosters Administration Assistant
S Mardon	-	Employer Recognition Programme
B Grant	-	Canteen Vehicle (from May 2019)

Recruitment Panel

QFF David O'Connor (Convenor), SSO Ross Bay, QFF Matt Walker.

Website Committee

Honorary Member Mark Foster, QFF Ian Batterbee.



Auckland Volunteer Fire Brigade Inc
Auckland Operational Support

www.aucklandoperationalssupport.org.nz